



**Subject** Reminder: Federal and State Reforms That Commenced On 1 July

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**Circular Number** 26-320

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**Date** 07 Jul 2026

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**Relevant For** Directors, CEOs, Gaming Managers, HR Managers, Food and Beverage Managers

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Member clubs are reminded of a number of federal and state reforms that commenced on 1 July 2026.

<b>Reform</b>	<b>FED/NSW</b>	<b>Summary of Reform</b>
Payday Super	FED	Clubs must pay their employees super for each payday, and super payments must reach super funds within seven business days after each payday.
Changes to Superannuation Advertising	FED	There will be a ban on advertising superannuation products to new employees during the onboarding period.
SMS Sender ID Regulations	FED	Clubs using alphanumeric SMS sender IDs (i.e. brand name) must register them with ACMA to prevent messages from being unverified or blocked.
Food Waste and General Waster Separation	NSW	The first phase of businesses in NSW that handle or sell food are required to separate food waste from general waste.
Seafood Labelling Requirements	FED	Clubs will be required to label seafood dishes with country-of-origin information using the Australian-Imported-Mixed (AIM) model.

### Further Information

Clubs can access the below circulars for further information on the upcoming reforms:

- Payday Super and changes to superannuation, available [here](#).
- Food organics and garden organics, available [here](#).
- Seafood labelling requirements, available [here](#) and [here](#).

Further information from the ATO on Payday Super is available [here](#), with factsheets and guides available [here](#).

If you have any questions, please contact ClubAssist on 1300 730 001 or at [enquiries@clubsnsw.com.au](mailto:enquiries@clubsnsw.com.au).

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