

Subject New Wage Rates Available

Circular Number 26-302

Date 15 Jun 2026

Relevant For Directors, CEOs, HR Managers

Member clubs are advised that, further to [Circular 26-289](#), the wage rates under the *Registered and Licensed Clubs Award 2020* (the Award) increase from the first full pay period on or after 1 July 2026.

New Award rates

The new rates of pay for employees under the Award can be downloaded from the ClubsNSW website, [here](#). The new wage rates and historical wage rates can be found in the Workplace Relations Handbook, [here](#).*

All clubs with enterprise agreements will need to ensure that the minimum or base rates of pay in their enterprise agreements are at least equal to the relevant rate in the Award as increased from 1 July 2026.

High income threshold and unfair dismissal cap

Please note, the new high income threshold and unfair dismissal compensation caps take effect from 1 July 2026. These rates will increase to:

- High income threshold: \$ 191,797
- Unfair dismissal compensation cap: \$ 95,898

Payday Superannuation

From 1 July 2026, clubs will be required to pay superannuation guarantee contributions for employees on each payday, with contributions generally required to be received by the relevant super fund within 7 business days after payday, subject to limited exceptions. As part of these reforms, a number of other changes will also commence from 1 July 2026. For further information, please refer to [Circular 26-052](#).

If you have any questions, please contact ClubAssist on 1300 730 001 or enquiries@clubsnsw.com.au.

*The wage rates contained within the ClubsNSW Wage Rate Guide are based on the Fair Work Commission's Draft determinations. Member clubs will be advised of any changes, if

required.



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